

DEVELOP POLICY

The CTIP PMO is responsible for the development and updating of the Department of Defense Instruction 2200.01, "Combating Trafficking in Persons (CTIP)." The DoDI establishes policy, assigns responsibilities, and prescribes training requirements for CTIP. The DoDI was first published in 2007 and has been updated in 2010, 2015, and 2019.



Photo by Forvaret and NATO's MARCOM and AIRCOM

DEVELOP AWARENESS MATERIAL

The CTIP PMO developed posters and wallet-sized cards that outline worker's rights and provides information on where to report suspected cases of TIP. These cards are available in 10 languages and are continually shipped overseas and distributed to workers. Additionally, CTIP PMO created and distributed posters that describe how to recognize and report trafficking. These posters are required to be displayed in an area that is readily visible to employees. In locations where multiple languages are spoken, awareness materials were translated into the language(s) spoken by a significant portion of the employees. There are posters in 20 languages available on the CTIP website.

DEVELOP TRAINING

The CTIP PMO developed several different specialized trainings including:

- General Awareness
- General Awareness Refresher
- Acquisition Professionals & Toolkit
- Investigative Professionals
- Leadership Resource
- Department of Defense Education Activity School Personnel
- Judge Advocates/Legal Counsel & Toolkit
- Chaplains & Toolkit
- Healthcare Personnel & Toolkit
- Military Recruiters

The CTIP trainings provide an overview of TIP including, signs of trafficking, key policies and procedures, and reporting procedures.

CONTACT THE CTIP OFFICE

Website: <https://ctip.defense.gov/>

Email: dodctip@mail.mil

REPORT TIP

DoD Inspector General Hotline

- Call at **808-424-9098** or visit <https://www.dodig.mil/Components/Administrative-Investigations/DoD-Hotline/>

National Human Trafficking Hotline

- Call at **1-888-373-7888** or text **233733** (text "HELP" or "INFO")



DEPARTMENT OF DEFENSE

COMBATING TRAFFICKING IN PERSONS (CTIP) OFFICE



STOP HUMAN TRAFFICKING
SEE IT. SUSPECT IT. REPORT IT.

WHO WE ARE AND WHAT WE DO

The Department of Defense (DoD) Combating Trafficking in Persons (CTIP) Program Management Office (PMO) is the lead office responsible for coordinating DoD's efforts to prevent human trafficking, prosecute traffickers, and assist in the protection of victims of human trafficking.

The CTIP Office is responsible for overseeing, developing, and providing the tools necessary for implementing the National Security Presidential Directive (NSPD) 22 within DoD. The NSPD 22 declares the United States Government's "zero tolerance" policy for trafficking in persons. The Directive states, "Departments and agencies shall ensure that all of the appropriate offices within their jurisdiction are fully trained to carry out their responsibilities to combat trafficking."



As defenders of peace and freedom, DoD will continue to take actions to stop this heinous crime until it is eradicated.

DOD CTIP ACCOMPLISHMENTS

- 2005:** DoD was the first Federal agency to require training for its personnel, beginning with military members.
- 2006:** DoD was the first Federal agency to require TIP Clauses in contracts, implemented through the Defense Federal Acquisition Regulation Supplement (DFARS).
- 2007:** The Combating Trafficking in Persons Department of Defense Instruction (2200.01) was published. It has been updated in 2010, 2015, and 2019.
- 2010:** The CTIP PMO launched its website and expanded mandatory training to DoD civilians.
- 2011:** DoD was the first Federal agency to produce "Worker's Rights" reference cards in multiple languages.
- 2012:** DoD was the first Federal agency to establish a multi-disciplinary task force on CTIP.
- 2013:** DoD was the first Federal agency to publish a Strategic Plan for Combating Trafficking in Persons.
- 2014:** The CTIP PMO established a CTIP Program Manager in Afghanistan and developed specialized trainings for Acquisition Professionals and for Investigative Professionals.
- 2016:** The Defense Advanced Research Projects Agency (DARPA) received the 2016 Presidential Award for Extraordinary Efforts to Combat Trafficking in Persons for the development of an anti-trafficking technology tool called "Memex."
- 2017:** In the Status of Forces Survey, 94 percent of the active duty members surveyed understood the U.S. Government's "zero tolerance" policy on trafficking in persons.
- 2018:** The CTIP PMO and the Department of Defense Education Activity (DoDEA) released the CTIP Training for DoDEA school personnel.
- 2019:** The CTIP PMO and Joint Knowledge Online developed a public service announcement about the nexus between TIP and gross violations of human rights.
- 2020:** The CTIP PMO updated all of its CTIP trainings and included sections on gross violations of human rights and women, peace, and security efforts in the CTIP General Awareness, CTIP Investigative Professionals, CTIP Acquisition Personnel trainings and the CTIP Leadership Resource.
- 2021:** The CTIP PMO and Joint Knowledge Online released the CTIP Student Guide to Preventing Human Trafficking for military-connected high school students with an accompanying Parent Resource Guide. The DoD is the first Federal agency to develop a student and parent guide.
- 2021:** The CTIP PMO added a feature to its website, Survivor Voices, which features survivors relating their experiences being trafficked into commercial sexual exploitation, forced labor, and child soldiering.
- 2022:** The CTIP PMO released the CTIP Acquisition Resource Kit, a grab and go collection of job aids covering the five phases of contracting for DoD's acquisition personnel.
- 2022:** The CTIP website was redesigned to make it easier to find resources and information.
- 2023:** The CTIP PMO updated the General Awareness, Investigative Professionals, Acquisition Personnel, and DoD Education Activity Staff trainings.
- 2023:** The CTIP PMO released the specialized CTIP DoD Chaplains Training and companion Toolkit, addressing issues relevant to DoD chaplains such as moral injury, meaning making, and spiritual healing.
- 2023:** The CTIP PMO released the specialized CTIP DoD Healthcare Personnel Training and accompanying Toolkit addressing relevant issues such as new human trafficking ICD Codes, mandatory reporting, and electronic medical records for the DoD's 100,000+ healthcare personnel. Continuing Education Credit for this course obtained in 2024.
- 2024:** The CTIP PMO released the mandatory CTIP General Awareness Refresher Course in response to P.L. 117-348.
- 2024:** The CTIP PMO released the CTIP DoD Judge Advocates/Legal Counsel Course and companion Toolkit to outline the roles and responsibilities of Judge Advocates in preventing trafficking, prosecuting traffickers, and protecting victims.